

Pay Schedule | 2019-20



Support Staff

Level	Hourly Rate		Positions
	Minimum	Maximum	
*A	7/1/19 11.00 1/1/20 12.00	13.30	Instructional Aide I, Office Aide, Library Aide I, Van Driver, Accompanist, Bus Monitor, Technology Aide, ◇Auditorium Workers, ◇Life Guards, ◇Student Workers
*B	7/1/19 11.00 1/1/12 12.00	16.86	Custodian, ◇Seasonal Workers
C	12.54	17.63	Health Aide, Instructional Aide II, Library Aide II, Lead Custodian, Maintenance Worker I, NAVIT Career Tech, School Secretary, ◇Asst. Pool Manager
D	13.63	18.73	Bus Driver, HS Attendance Sec, SpEd Admin Asst, Sup/Board Admin Asst, Technology Specialist I, Auditorium Manager, Pool Manager
DD	13.63	20.41	Sup/Board Admin Asst (grandfathered), ◇Skilled Seasonal Worker, SpEd Coordinator
E	14.17	19.26	Finance Specialist, Maintenance Worker II
F	16.32	21.32	Technology Specialist II
G	17.95	23.45	Instructional Aide III, Technology Specialist III
M	30.10	35.32	Master Mechanic

Differentials and Adjustments

- Minimum \$1.50 per hour differential when assisting high-needs students for ongoing assignments
- Minimum \$0.50 per hour differential for all hours worked: Certified bus driver trainers

Initial Placement

- 1 - 3 years experience = \$0.26 per hour per additional year
- 4+ years experience = Negotiable
- ◇ Positions designated as Seasonal or Temporary are not granted experience unless approved by the Superintendent
- years of experience related but not directly equivalent may be counted as one year for each 2 or more years of related experience

Notes

- Pay rates for ASRS retirees will be reduced by the amount of the ASRS Alternative Contribution Rate
- * Pay rates will be adjusted for changes in the minimum wage to ensure legal compliance
- Placement and advancement are based on Superintendent recommendation and Governing Board approval
- Pay Schedule revised 6/11/2019*