

# Pay Schedule | 2019-20



## Support Staff

| Level | Hourly Rate                  |         | Positions   |
|-------|------------------------------|---------|---|
|       | Minimum                      | Maximum |   |
| *A    | 7/1/19 11.00<br>1/1/20 11.50 | 13.30   | Instructional Aide I, Office Aide, Library Aide I, Van Driver, Accompanist, Bus Monitor, Technology Aide, ◇Auditorium Workers, ◇Life Guards, ◇Student Workers |
| *B    | 7/1/19 11.00<br>1/1/12 11.50 | 16.86   | Custodian, ◇Seasonal Workers  |
| C     | 12.54                        | 17.63   | Health Aide, Instructional Aide II, Library Aide II, Lead Custodian, Maintenance Worker I, NAVIT Career Tech, School Secretary, ◇Asst. Pool Manager           |
| D     | 13.63                        | 18.73   | Bus Driver, HS Attendance Sec, SpEd Admin Asst, Sup/Board Admin Asst, Technology Specialist I, Auditorium Manager, Pool Manager                               |
| DD    | 13.63                        | 20.41   | Sup/Board Admin Asst (grandfathered), ◇Skilled Seasonal Worker, SpEd Coordinator  |
| E     | 14.17                        | 19.26   | Finance Specialist, Maintenance Worker II   |
| F     | 16.32                        | 21.32   | Technology Specialist II  |
| G     | 17.95                        | 23.45   | Instructional Aide III, Technology Specialist III   |
| M     | 30.10                        | 35.32   | Master Mechanic   |

### Differentials and Adjustments

- Minimum \$1.50 per hour differential when assisting high-needs students for ongoing assignments
- Minimum \$0.50 per hour differential for all hours worked: Certified bus driver trainers

### Initial Placement

- 1 - 3 years experience = \$0.26 per hour per additional year
- 4+ years experience = Negotiable
- ◇Positions designated as Seasonal or Temporary are not granted experience unless approved by the Superintendent
- years of experience related but not directly equivalent may be counted as one year for each 2 or more years of related experience

### Notes

- Pay rates for ASRS retirees will be reduced by the amount of the ASRS Alternative Contribution Rate
- \* Pay rates will be adjusted for changes in the minimum wage to ensure legal compliance
- Placement and advancement are based on Superintendent recommendation and Governing Board approval
- Pay Schedule effective 7/1/2019